

APR 3 1969

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLIII NUMBER 3



OAKLAND, CALIFORNIA, FRIDAY, APRIL 4, 1969



SINGLE COPIES TEN CENTS

California labor joins in fight on Kaiser health care hike



PICKET SIGNS are ready and Musicians 6 is set to picket the Oakland Athletics, beginning prior to next Tuesday night's opener, unless agreement is reached with owner Charles Finley on its proposal for live music at home games, similar to its arrangement with the San Francisco Giants. The Alameda County

Central Labor Council executive committee has scheduled a hearing today (Friday) in a last effort at settlement. Local 6 Business Representative Rolland Monteverde is getting in practice for Coliseum picketing of the A's if it's necessary.

Union representation in setting policy is asked

Representatives of the major branches of the California labor movement met with Edgar Kaiser this week to protest the 18 per cent boost in Kaiser health care premiums.

Kaiser, board chairman of the Kaiser Foundation Health Plans, Inc., and Kaiser Foundation Hospitals as well as of Kaiser Industries, also was told that labor wants a voice in policies of the labor - supported Kaiser health care complex.

The labor committee, representing the Alameda Central Labor Council, San Francisco Labor Council, Los Angeles County Federation of Labor and the ILWU and Teamsters met Kaiser in Oakland Tuesday, effective date of the rate increases. The session was expected to be the first of several.

150 REPRESENTATIVES

The meeting with Kaiser was voted last week at a San Francisco conference of 150 union and health trust representatives, called by the California Council for Health Plan Alternatives. It named an 11-man select committee to meet with Kaiser.

The San Francisco CCHPA conference and a similar one in Los Angeles were called to consider a series of complaints against Kaiser health coverage.

Action centered on the crucial 18 per cent increase in costs, ordered unilaterally by the Kaiser organization to be effective this Tuesday.

Tuesday's meeting was set up by Executive Secretary-Treasurer Richard K. Groulx of the Alameda County CLC. The Alameda County Council had called a war council of Kaiser-supporting unions and health trusts during the

MORE on page 8

8 companies sign interim pacts in Paint Maker strike

Eight East Bay paint firms had signed interim agreements covering nine plants while Paint Makers 1101 continued its strike and boycott at five other companies this week.

The agreement raises pay 77 cents per hour over three years and firms which have signed have agreed to match terms of a master agreement when one is negotiated.

On strike as the week opened were DeSoto, in Berkeley, which produces paint for Sears Roebuck stores; Pabco Paint Co., in Emeryville; Dexter - Midland Chemical Co., in Hayward; National Lead Co., in Oakland, makers of Dutch Boy Paints, and Sherwin-Williams, in Emeryville, Local 1101 Business Representative Carl Jaramillo reported.

Underscoring the seriousness of the strike, Jaramillo noted that the struck firms include four of the world's biggest —

MORE on page 8

from the EDITOR'S CHAIR

Their own medicine

Let's think now, what's the best way to start this one out?

Maybe "some of my best friends are psychologists, but—" will do the trick. No, that somehow has a familiar ring and besides it's not true, just as I suspect the statement to which it has a so familiar ring isn't true either. I simply can't think of even one psychologist whom I know more than slightly.

Besides, I suspect that the psychologist isn't guilty of what I'm going to talk about. Rather, the small and sometimes hard to understand group known as business executives is responsible.

★ ★ ★

NO, THE best way to approach this is to point out that a lot of mumbojumbo exists, masquerading

MORE on page 5

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Alameda County COPE lists choices in April 15 elections

Alameda County COPE asks your support of Joshua Rose and George Vukasin for Oakland city council and Seymour Rose and Electra Price for the Oakland board of education at the election April 15.

In the Fremont-Newark Junior College District governing board election, also on April 15, COPE has voted support of James Lemon, a member of Social Workers 535. The district operates Ohlone College.

COPE has endorsed no candidate in the three-way race for Oakland mayor.

Joshua Rose and Vukasin, both incumbent city councilmen, won COPE support on their positions on such issues as taxes, public employee collective bargaining, employment, police-community relations, anti-scab ordinances and discrimination.

Seymour Rose, an incumbent school board member, and Mrs. Price, a community relations consultant and supporter of an enriched, meaningful curriculum for all students, scored high in the COPE executive committee's quiz on such issues as public employee bargaining and pay, vocational education, open enrollment versus de facto segregation, class sizes, compensatory education and other educational issues.

Lemon, COPE-supported for the Fremont Newark Junior College District board, is running on a platform urging an end to board domination by business representatives and for more attention to poor people's educational needs.

He was proposed for support by Local 535 and by the Teachers Union in Fremont.

BTC endorses Valenzuela, Mrs. Allred

Ed Valenzuela and Mrs. Marian Allred, candidates respectively for Oakland board of education and Peralta Junior College District trustee, were endorsed this week by the Alameda County Building Trades Council for election April 15.

Valenzuela, an educational consultant, is a member of Cement Masons 594, and a former apprentice instructor at Laney College and former cement contractor.

Mrs. Allred is the only candidate with firsthand experience in the Peralta system as a former Merritt College student. Long an advocate of improved education in the district, she supports an intensified pre-apprenticeship program and full-time vocational counselor.

Housing seminar

Details of statewide seminars on labor's role under the new federal Housing Act and Model Cities programs and their effect on building trades unions will be found on page 3.

Secretary - Treasurer Lamar Childers reported on his participation in a recent series of seminars sponsored by the State Building Trades Council, University of California Centers for Labor Research & Education and local BTCs, on labor's role in the 1968 Housing Act and Model Cities legislation.

Seminar speakers urged building trades labor to become more

deeply involved in low and moderate income housing construction, like the Alameda County BTC's Acorn development.

If labor fails to utilize the new laws to provide low and middle income housing, Childers warned, working people will be deprived of housing while union craftsmen's work falls off.

If labor does not act, housing under the new laws could be taken over by groups not sympathetic to labor, Childers warned.

President Paul Jones reported that a breakfast with Alameda County legislators had been arranged for 8 a.m., Wednesday, April 30, at the Senator Hotel, Sacramento, during the State BTC's legislative conference.

MORE on page 8

HOW TO BUY

It's getting more expensive to die

By **SIDNEY MARGOLIS**

Labor Consumer Advisor for Labor Journal

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Despite all the criticisms of expensive funerals in recent years, the high cost of dying is still higher. A funeral nowadays often will take most of a typical \$1,000 welfare plan death benefit and sometimes more.

That's just for the funeral director's services. When you add the cost of a cemetery lot, grave opening, foundations and miscellaneous fees, the total often will be \$1,500 and more, depending on the cost of a marker for the grave.

THERE WAS a small dip in funeral charges early in the 1960's as the result of the exposes at that time. But then prices started to march right back up again, report union welfare experts such as Harry Haskel, Ladies Garment Workers Union, and Donald Rubin, Pocketbook Workers Retirement Fund.

These are funds the bereaved family itself urgently needs at the critical time, to help rearrange its affairs and pay remaining medical bills of the last illness.

While costs have not receded, there have been at least two useful developments:

- Several court decisions and increasing legislative efforts in various states may finally help families know what they are paying for.

In New York, for example, a determined effort by Attorney General Louis Lefkowitz has resulted in a decision that funeral directors must itemize their bills.

Some funeral directors, who prefer to quote a "package price," have fought hard against itemizing, not only in the courts but in state capitols. There they have what Mr. Lefkowitz called "highly organized" lobbies.

One judge, who ruled that undertakers must itemize bills, found that funeral homes would quote a package price and then charge separately for other items which the families thought was included.

In Wisconsin, the National Funeral Directors Association and its local affiliate were told by the courts to stop banning price advertising.

The funeral directors said they did not consider price advertising ethical. But the state charged that the ban against posting or advertising prices was for the purpose of fixing and maintaining high prices. The state also asserted that a funeral home could make a profit even if it charged as little as \$200 for a funeral.

The U. S. Justice Department also is seeking, through court action, to facilitate price advertising in all states.

In California, legislation has been proposed to require funeral homes to give customers a price list of funeral and casket charges. Funeral directors also would

have to give customers printed of the deceased must be observed, and that embalming is not legally required.

- The second development is notice that the disposal wishes the continued expansion of memorial societies. There are now over 100 such societies with more than 300,000 members, reports Ernest Morgan, author of "A Manual of Simple Burial."

Memorial societies or associations try to encourage simple, dignified funerals at moderate cost. Often they make arrangements with funeral homes to provide funerals at reasonable charges for their members. When the need arises the society also helps with arrangements and advice.

THE MEMORIAL societies also encourage "preplanning" so that your family knows beforehand what kind of burial and service you want, and what to do when the time comes. The member and his family, of course, decide themselves whether they want earth burial or cremation, and a simple memorial or more-elaborate funeral.

"A Manual of Simple Burial" has a complete directory of memorial societies in the U.S. and Canada, and their minimum costs (usually for cremation). Most of these societies are members of The Continental Association of Funeral & Memorial Societies, with headquarters at 59 East Van Buren St., Chicago, Ill. 60605.

The manual also lists cooperative burial associations which are usually found mostly in the Midwest and North Central states, especially Iowa and Minnesota. Also provided are lists of eye and temporal bone banks, and of medical schools, with instructions, for those who may wish to bequeath their remains to them.

One of the most useful suggestions given in the manual is to hold down the cost of burial through a combination of memorial society and credit union membership. Many credit unions have an insurance arrangement under which deposits made before age 55 are doubled in case of death. (For deposits made after 55, the insurance pays proportionately less).

Thus, a credit-union member who wants to provide for burial expenses can deposit, say \$250. If he died his family would get \$500 plus accumulated dividends. This would be enough to pay for the kind of simple funeral available through a memorial society.

"A Manual of Simple Burial" is available for \$1 from Celo Press, Burnsville, N.C. 28714.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Spring 1967

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PERSONAL TAXES	8.0c	11.7c

LEGEND: Lower Standard \$5,915
Moderate Standard \$9,076
Higher Standard \$13,050

Poor pay higher price for food

People must eat, which means that the less money you have, the more of it you must spend on food, the Bureau of Labor Statistics has confirmed.

Under the BLS' \$5,915 average "lower" budget annual income for a family of four, 27.9 per cent or more than \$1 of every \$4 earned goes for food, the BLS disclosed.

At the \$9,076 average annual income for a "moderate" budget, the family pays 23.2 per cent, less than a quarter of total income; for food. At the \$13,050 "higher" budget income, food costs 19.8 per cent of total earnings, or less than \$1 out of every \$5.

The poor pay a slightly higher percentage for clothing and personal care and much more for medical needs — 8 per cent against 5.3 per cent for moderate income earners and 3.8 per cent for those in the higher budget bracket.

The poor pay a smaller percentage of their income on taxes — 8 per cent at the \$5,915 income level, versus 11.7 per cent of the \$9,076 and 15.1 per cent of the \$13,050 annual income.

Social Security and disability contributions by the poor, however, account for a markedly larger percentage of income. They pay 4.5 per cent of their earnings, compared to 3.3 and 2.3 per cent in the two higher brackets of working people's income.

Bess helps out

Former Miss America Bess Myerson, now a television personality, is New York City's commissioner of consumer affairs, heading a new department which helps enforce consumer law and educates buyers on their rights.

Your living costs and business profits up

A "moderate" standard of living for a four-member worker's family required an average \$9,078 annual income in the United States, but \$9,774 in the Bay Area two years ago, the Labor Department reported.

The department didn't say what the figure should have risen to now in its study just released by the Bureau of Labor Statistics, "Three Standards of Living for an Urban Family of Four, Spring 1967."

But, as it added up the two year old living cost figure, the Department of Commerce disclosed another sidelight on prices — that in the last quarter of last year, corporations took in more money than ever before, both before and after paying taxes.

Before taxes, corporation profits were \$95,800,000,000 and after taxes they were \$52,990,000,000. Before-tax profits were 12.2 per cent higher than in the last quarter of 1967.

The BLS' figures on budgets

Hospital cost control sought

Washington State Labor, which last year campaigned successfully to reduce the maximum interest rate to 12 per cent, is out after another runaway cost in an effort to control hospital rates.

It is backing a bill in the state Legislature which would establish a commission to regulate hospital care costs.

contrasted for the first time the necessary income for a "lower," "moderate" and "higher" budget. Nationwide, they were respectively \$5,915, \$9,076 and \$13,060.

These figures, reflecting higher prices which in turn contributed to higher profits, were only averages, however.

Income for the same three budget levels varied widely across the nation, with Honolulu's \$7,246, \$10,902 and \$16,076 at the top.

The Bay Area wasn't far behind the leaders. It's \$6,571 for a lower budget was second only to Honolulu, while its \$9,774 moderate budget income was fifth from the top and its \$14,079 for a higher budget was fourth highest.

Drug firms face new trust suit

Six drug manufacturers, five of which recently settled a multimillion dollar antitrust suit by state and local governments, now face a similar suit by the American Hospital Association.

The association sued on behalf of 6,600 member hospitals, demanding triple damages on a charge that the drug makers conspired to monopolize broad spectrum antibiotics in restraint of trade from 1953 to 1968.

The five companies which settled the earlier suit agreed to pay up to \$120,000,000 to the public agencies which charged them with multimillion dollar price fixing on broad spectrum antibiotics.

Tell 'em you saw it in the East Bay Labor Journal!

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing 261-3980
Business Office 261-3981
Editor 261-3982
Advertising 261-3983
261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE
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New role in housing urged on building trades at statewide series of seminars

California building trades union leaders were urged in a series of seminars last week and this to get more deeply involved in low and moderate income housing developments and to use union pension money in financing them.

The six seminars were sponsored by the California State Building & Construction Trades Council, University of California Centers for Labor Research & Education and local Building Trades Councils.

UNION ACTION

At the seminar last week at the University of California at Berkeley, unionists were told the job couldn't wait for the government. Speakers urged union involvement and financing aid in order to:

- Create jobs for members and slum residents.
- Help solve the urban crisis.
- Demonstrate that land and money costs, not wages, were responsible for the high cost of housing.
- Give unionists employment as well as pensions for their pension funds.
- Maintain job stability and wage rates.

Here is how the speakers put it:

Federal housing programs are producing "rosy projections but there ain't nothing coming out of them in the way of work."

— Robert McGlotten, AFLCIO Civil Rights Department.

"More than \$18,000,000,000 in private housing financing will be required over the next few years even if the Federal Housing Authority is fully funded" and right now it is broke."—Joseph Freitas Jr., West Coast Area director of the National Urban Coalition.

"Let's take our money in pension funds and put it into housing instead of giving it to the bankers to let them use it any way they want including anti-union activities."—William McSorley, AFLCIO Building Trades Department.

"The sheer mass of 14,000,000 AFLCIO members places on us the duty and the right to change the method of dealing with the urban crisis."—John Evans, director of the AFLCIO Urban Affairs Department.

"We are going to have to begin to put our money where our mouth is."—Research Director Clive Knowles of the State Council of Carpenters.

ACORN EXAMPLE

Oakland Acorn, the housing development sponsored by the

Alameda County Building & Construction Trades Council, was held up repeatedly as to what union involvement means to the community, in jobs for unionists and minorities, and in labor's image and influence.

"We think there is a whole new bag that unions can get into and be more involved than just wages, hours and working conditions," said Secretary Lamar Childers of the Alameda Council. "It gives the union another dimension in the community."

"We are concerned about schools, recreation, the relationship of the police with our community. We will be paying \$200,000 a year in property taxes. We own \$12,000,000 worth of property. We have developed a resident's council which can join with our union in flexing a little muscle."

LAND COST

Evans noted that in the "great blizzard of opinion on how to solve the housing problem" it is popular to blame labor costs for the high price of homes which puts their purchase out of reach of 7,800,000 families.

Union-Industries Show expected to be biggest ever

The 1969 Union - Industries Show, the annual exhibition of union-made products and services, will open in Denver May 16 for a six-day stay in the city's new exhibition hall.

The hall, now under construction, will be dedicated by city officials during the show at the multi-million dollar Denver Convention Center.

More exhibits than ever and the largest attended ever are expected, show director Joseph Lewis said. Lewis is secretary-treasurer of the AFLCIO Union Label & Service Trades Dept.

Show preparations have entered their final stage with the arrival this month of department staff members in charge of show arrangements.

Jobless pay lag revealed

Maximum unemployment insurance benefits nationally have fallen from 65 per cent of the average weekly wage to about 30 per cent, the AFLCIO Social Security Department says.

Actually, he said, it was the skyrocketing cost of land out of which "some people are making tremendous fortunes," the cost of money and the cost of lumber which has doubled in a year.

Childers commented that "In Alameda County no more men are working now than 20 years ago but they are building three times as much."

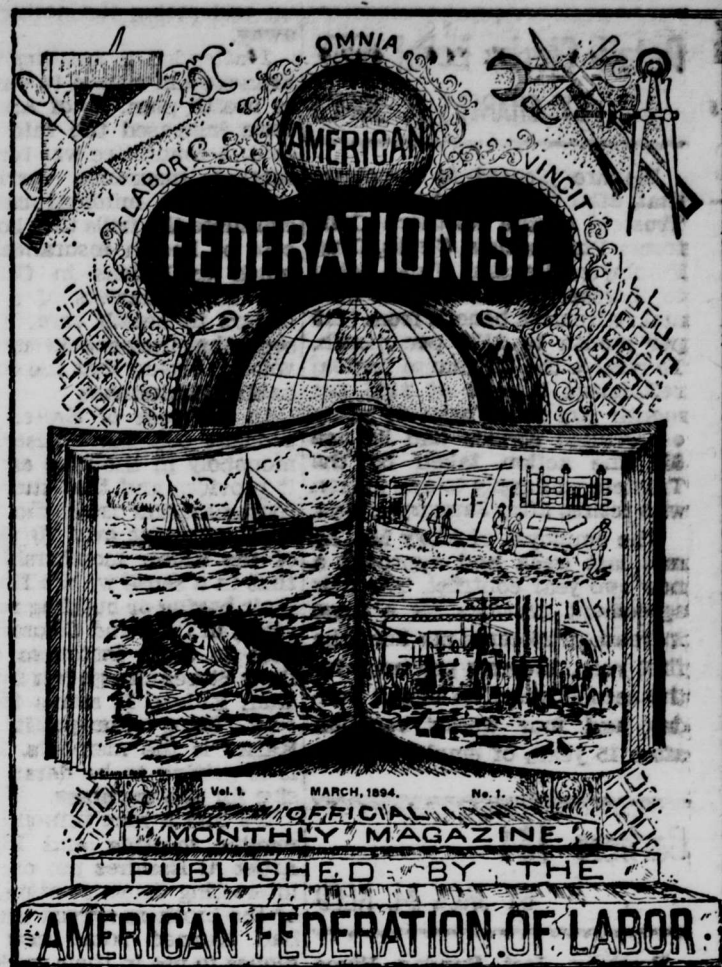
"The AFLCIO Mortgage Investment Trust was formed in an effort to get back the use of some of the money we have given away," Evans said. "We've turned over our responsibilities to the bankers, the insurance companies and the money managers."

He urged union leaders to invest pension funds in the trust. He said they will get a 7 per cent return, and we loan it right back to your area to enable you to create jobs, maintain training programs and do something about the urban crisis."

The seminar went into federal housing operations in detail, told how the building trades are training minorities and took a brief look at a wide variety of factory methods of producing houses.

The consensus of the Berkeley seminar was that mass housing markets had to be created before the new technologists were introduced here, and then the building trades would adapt to them, but not at the cost of reduced wages.

Other seminars were held last week in Davis and Fresno, and this week in Santa Barbara, Los Angeles and San Diego.



WHEN THIS first edition of the American Federationist appeared in 1894, the American Federation of Labor was new, but working people's problems weren't much different than today. The February edition of the publication, now the AFLCIO magazine, reproduced this cover to mark the publication's 75th anniversary.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

Factory labor in demand

Demand for factory labor remained strong in January, the Labor Department says.

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- HENRY "HAP" HAIGHT, will devote full time to the office of mayor and give Oakland the leadership it has long needed.



The Incumbent "Reading's" constant absence from his public office is due to his business interests in Mexico... he has missed an average of one out of every four council meetings since taking office.

THE FOLLOWING UNIONS ENDORSE HENRY "HAP" HAIGHT FOR MAYOR:

The Brotherhood of Teamsters Local 70, its Airline Division, Bakery Drivers and Salesmen Union 432, Cannery Workers Union 750, Chauffeurs Union 923, Construction and Building Material Teamsters Local 291, General Warehouse-Cannery & Food Process Workers Union Local 655, Laundry, Dry Cleaning, Industrial and Linen Supply Drivers Local 209, Line Drivers Local 468, Newspaper and Magazine Drivers Local 96, Packing House Employees and Warehousemen's Local 624, Retail Delivery Drivers-Driver Salesman, Produce Workers & Helpers Local 588, Teamsters Automotive Employees Local 78, and Warehousemen's Local 853. Also received at the Haight headquarters were the endorsement of the Retail Clerk's Union, Local 870 and a personal endorsement from Joe W. Chaudet, former Oakland Port Commissioner, former Oakland Postmaster and an active trade unionist for almost 40 years.

MAYOR CANDIDATE HAIGHT

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OFFICES IN OTHER CALIFORNIA CITIES

Retail Clerks Local 870

BY CHARLES F. JONES

We are pleased to announce that, after an actuarial study, the Trustees of the Northern California Pharmacists, Clerks, Drug Employers Pension Fund voted to increase the maximum normal retirement benefit from \$115 per month to \$175 per month. To receive the maximum normal retirement benefit of \$175 per month you must have 30 years of credited service and be age 65. The action taken by the Trustees will apply to any person who retires after January 1, 1969.

The employees of Mary McKay met last week and approved a new two year contract. The new agreement provides for a wage increase of 25 cents per hour the first year, 15 cents per hour for the second year, an added holiday and four weeks' vacation after 15 years of employment.

Barbers 134

BY JACK M. REED

Brothers, last Sunday Vince Cancimella, N. G. Lopez, Mike Bulger, Phil Bosco, and Mike Barrack were picketing at the Schafer Park Shopping Center Scab Barber Shop, 440 West Harder Road, Hayward. Business was a little slower than the previous Sunday. We are hoping that it will be even slower next Sunday. These are benevolent Barbers because they claim that they are providing a service for the poor working people in their neighborhood. They are kindly saving these poor working people (customers) 30 cents a haircut and inasmuch as these same poor working people can't get their haircut during the regular Union shop hours, they provide the opportunity for them to leisurely get trimmed on Sundays. One of our brother union members got mad because we were picketing this shop where evidently he was getting his hair cut and one of our good union brothers apologized for going through our picket-line, but he just had to have a haircut for an appointment the next day, but a few people drove

up and seeing the action, drove away.

I attended a meeting in San Francisco in regard to our Kaiser health plan. As of April they have increased the rate 18 per cent. A committee was formed to contact Insurance carriers to work on a minimal care and eliminate the frills that boost the cost of health insurance. Inasmuch as Unions in California pay three-quarters of a billion dollars in health care, it would seem that they should have some voice in seeing that the costs are held to a minimum.

In the case of Kaiser it was brought out that Kaiser has a monopoly in the type of service it provides and that there is no representation from the Unions that represent over 50 per cent of the Kaiser membership. Also that in a sense we are financing their buying or building new hospitals in Ohio and Colorado. Also that in some instances outside Drug Stores charge less for drugs than Kaiser. It seems that the only thing non-profit about Kaiser is the members. In fact it is getting to be damn expensive for the members.

We had a nice turnout at our regular meeting and Platform Artist Al Ramirez put on a very interesting demonstration. Many of the brothers agreed that they had learned some new techniques to use in their work. Even our brothers that do not engage in this type of work at least added to their education by observing what steps are taken, what type of products are used and the reason. It is a shame that more of our members do not take advantage of this free instruction and education.

Watchmakers Local 101

BY GEORGE F. ALLEN

Mr. Allen will have returned from his trip to Chicago by the time you receive this issue of the Journal.

He will, in his next column, make a report on his trip.

Indian manufacturers

The Labor Department reports that by the end of fiscal 1968, 137 manufacturing plants had been established on Indian reservations, employing 4,100.

Sheet Metal Workers 216

BY ROBERT M. COOPER

North Dakota Governor William Guy must have shook up the "Open Shop" promoters when he called for repeal of that state's "right-to-work" law in a message to the legislature. The Governor emphasized that the state of North Dakota is the least industrialized in the nation.

The R-T-W with accompanying low wages has failed to attract new industry. He said, "If low wages and weak labor laws attract industry, then we should be one of the most industrial of all states." He added that the North Dakota "right-to-work" law has protected no one but is driving our youth from this state to states where workers have adequate labor laws and legal protection.

Anderson, Rowe and Buckley is the firm that will be installing the ventilation in the Kaiser building. They should be hiring in about three weeks, I hope.

In the event any of you or your dependents are under medical care and using additional blood, please be aware that our Union is a member of the Contra Costa Labor Blood Bank, so just submit the bill to our office and it's all taken care of by the per capita tax we pay to that organization.

The above item has been mentioned before but it seems there are still people that either forget or haven't got the word.

William Howard is going in the hospital so the doctor can attend to his arthritis.

Congrats are in order for apprentice John Ledbetter and his new bride, the former Marilyn Zwicker.

Many of the members will probably be interested to know the Barber-Colman Company is once more signatory to the Sheet Metal Workers' International Agreement.

Members of the Tri-State Council Death Benefit Plan be advised that Death Assessment No. 61 is now due and payable.

Regular union meetings are held every third Wednesday of the month at 8 p.m. in the Labor Temple, Oakland.

AFSCME 371 'Info'

BY NAT DICKERSON

Is Kaiser Hospital giving unionists a "bum" deal, after many years of contributions to this

plan? The experiences related below are those of the writer, who hopes they have only occurred on a isolated basis and on his own individual case. The unique nature of my particular phase of custodial duties causes many calluses, corns and bunions to develop on my feet, toes and in between them. Some time ago the writer had occasion to go to the hospital to have a bunion examined, which, due to the extreme pain, seemed to be infected. After going through the usual procedures, he was attended by a person purported to be a Surgeon. This person, attended by a nurse, proceeded to operate on the suspected infection. First he put a couple of injections into the area surrounding the bunion and without further ado began making incisions, despite vehement protests from me. The degree of pain caused by this unusual "operation" was sufficiently severe as to almost provoke screams from the recipient.

With stoical indifference, this "surgeon" left; complaining to the nurse, the writer asked for some pain pills and had to later "buttonhole" the vet, (pardon me, I meant, doctor) to get a prescription for some. Whether or not, such experiences are common, this one was only a sequel to a more recent occurrence.

About three weeks ago, the writer called to make an appointment with a podiatrist or chiropodist, was given same which was kept. However, upon being processed at the desk, he was told that there were no such specialists on the hospital staff, but was taken to a cubicle and seen by an orthopedist. Asked if he was a podiatrist, he said no and proceeded to expound upon the relative unprofessionalism of such practitioners, in general. The writer must confess that he, because of this disappointment, created some commotion and, for some incomprehensible reason, was conducted to the nursing Administrator's office. This lady kindly retrieved my dollar, and attempted pacification measures. We later called the hospital administration and after being rebuffed several times, by being hung up on, was told by a more diplomatic person, to arrange another appointment.

From many other complaints, of different natures from this, the writer feels that further surveys of Kaiser Hospital's financial affairs should be made, before it is permitted to further exploit unionists, who have been made to "pay through the nose" for too long a time, already.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Steel Machinists 1304

BY DAVE ARCA

Hi. If a new broom sweeps clean, Nixon's Administration is a Vacuum Cleaner type. Suction is important. His new Attorney General is reported to be a former senior partner of Nixon's law firm. This seems relevant since the El Paso Natural Gas Company was a client of Nixon's law firm. They paid \$771,129.83 in fees since 1961. So, six days after assuming office, Nixon's new Attorney General dismissed an Anti-Trust case against the El Paso Natural Gas Company. It's too coincidental to be accidental.

If principal supersedes principle, when interests of the people are concerned, perhaps, like El Paso's Gas, it's natural to Nixon.

Overly coincidental too, is a dismissal of California's case against El Paso, by Ronald Reagan's Administration. This despite instances of Courts forcing El Paso to refund overcharges to California Consumers. Ironically, Sir Ronald, the Righteous, is significantly silent about El Paso passing its surtax increase to Pacific Gas and Electric Company. Want to bet PG&E will pass it on to us consumers? Sir Ronald prattles about tax relief to Tax-payers. But he doesn't deplore El Paso dumping its Surtax on consumers. With increased sales taxes pending, and schools needing funds, Sir Ronald's pitch about refund of taxes is illusionary.

It's criminal to steal with a gun. Larceny, aided and abetted by State and Federal Administrations is apparently in order.

The El Paso Natural Gas Company NEEDS big gas holes for profits. These big gas holes are located in strategic places. Not all are underground. Think about it. Okay? Okay.

AFSCME 1695

BY KAREN RANKIN

On Friday, April 4, the first anniversary of the assassination of Martin Luther King, AFSCME 1695 will hold a memorial convocation between the hours of 1 and 3 p.m. on the University campus. The purpose of this convocation is to reaffirm the principles for which Martin Luther King lived and died. In accordance with this goal, speakers from other campus locals, the community, and the Third World Liberation Front will relate the aims to which Martin Luther King dedicated himself to the situation on our campus, to racism in American life an institutions.

Martin Luther King was murdered while actively supporting a strike of AFSCME sanitation workers in Memphis last year. Representatives from AFSCME locals all over the country are flying to Memphis to participate in a memorial march on Friday. AFSCME 1695's convocation is a part of this memorial. All trade unionists are invited to attend. Come to Lower Sproul Plaza at one o'clock.

Group health panel

Stanton Smith, coordinator of AFLCIO central bodies, and Richard E. Shoemaker, assistant director of the AFLCIO Department of Social Security, have been named to a 15-member committee established by the Group Health Association of America to promote prepaid group practice health plans.

Minority apprentices

Minority group apprentices increased 19 per cent last year, double that of all registered apprentices, Labor Secretary George P. Schultz reports.

SHELL UNFAIR

While other oil companies have reached satisfactory contract settlements with Oil, Chemical and Atomic Workers Intl. Union, AFL-CIO, Shell refuses to do so. Shell seeks to fire 10 men and suspend 15 others who dared go on strike. Shell seeks to deny 1969 vacations to more than 200 men. Shell demands a break-down of established work rules, so that skilled craftsmen and operators will have to do the work traditionally belonging to other trades.

PLEASE
Don't Buy Shell Products
Return Your Credit Card

(Mail your Shell credit card to P. O. Box 80, Tulsa, Okla., and tell them to send it back ONLY after reaching a settlement of the California labor dispute.)



OIL, CHEMICAL AND ATOMIC WORKERS
International Union, AFL-CIO

LONGS DRUG STORES

UNFAIR

UNION MEMBERS PLEASE
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RETAIL CLERKS UNION,
LOCAL 870

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our carpenters out of work list is going down rapidly and as long as good weather holds fast, we expect to see the bottom of the list before long.

North Dakota Democratic Governor William L. Guy has called on the Republican controlled legislature to repeal the state's so called "right to work" law. He points out that "If low wages and weak labor laws — could attract industry, then we should be one of the most industrial of all states." He charged that the "work" law "has protected no one" and the low wages are driving the youth out of the state. He also called for improvements in the state's unrealistic minimum wage law and full organizing for public employees. Let's hope that he is successful in getting the law repealed.

It's hard for me, as a carpenter, to understand the national administration's policies on how to combat inflation. It seems to always end up by taking the money away from the working people on the surmise that if they don't have so much money to spend there won't be any inflation. What a policy!

But business profits seem to remain untouched under the same anti-inflationary policy. Between 1960 and 1968, after-tax profits skyrocketed to 91 per cent. Dividend payments to stockholders soared 84 per cent, but weekly after tax take-home pay of the average worker increased only 31 per cent and in terms of buying power, only 11 per cent!

The 10 per cent surtax, adopted in 1968 and renewed in 1969, is withdrawing over 11 billion dollars a year from the nation's consumers and business in general. On top of all this, living costs went up at least 4.2 per cent.

The AFLCIO Executive Council is deeply concerned for all of the nation's working people and is using its influence in all possible ways to call these and other items to the direct attention of our national legislators to seek some corrections and relief of tax laws.

Do you know that many of the persons who so generously contributed at least ten thousand dollars apiece to purchase the residence for Governor Reagan are the same people who a decade ago contributed heavily to the "Right to Work" fund in 1958 which was soundly defeated by a plurality of nearly a million votes?

Wonder if there is any real connection. Could this possibly imply another attempt to resurrect this infamous law in California?

The National Right to Work Committee is concentrating on California, Pennsylvania, Idaho, Kansas, and New Mexico at the present time. Thomas L. Pitts, Executive Secretary of the California Labor Federation, says, "It is highly improbable that we will get open shop legislation this year." Let's hope he's right.

Uncle Benny comments that it is hard to realize these days that this great country of ours was founded partly to avoid taxation!

Li'l GeeGee the office vamp says adult education is what goes on in a household containing teenage children.

Carpenter Pete comments that relatives are inherited critics.

See you at the next meeting, Brother?

Jobless rate

During 1968, the nonwhite jobless rate dropped more sharply than for whites. The nonwhite rate fell from 7.4 per cent in 1967 to 6.7 per cent in 1968. The white unemployment rate declined from 3.4 to 3.2 per cent.

Old story—prices wipe out buying power of pay boosts

Purchasing power of the average worker dropped in February although his gross pay rose 37 cents to \$111 a week, the Labor Department reported. The reason:

The cost of living rose .4 per cent to 124.6 of the 1957-59 average, the sharpest jump in four

from the EDITOR'S CHAIR

Continued from page 1

ing as wisdom, and never gets exposed for what it is.

And that makes it newsworthy when some of said mumbojumbo is tested honestly and scores well down in the called but found wanting department.

Particularly, when it bites some of the people who swear by its wisdom.

SO LET'S take a look at the "psychological" tests and other "screening" methods which big corporations often insist on as guides to hiring new employees.

Unions don't like them, pointing out that they are often tests of what a job applicant knows about things which have no relation either to the job, the applicant's experience or ability. Union contracts wisely spell out that a promotion should depend on seniority, all other things like merit, and ability being equal.

There's one classic example of a test for forklift operators, which one company once gave. It covered a wide variety of knowledge but had so little in it about forklift operating that a veteran forklift operator came in last.

The Bulletin of the New York Society of Accountants reports that when one executive of each of 12 big corporations took their own firm's aptitude and IQ tests, not one scored high enough to qualify as an executive.

SOME HAD hopeful results — three of the dozen bosses, to be exact, did well enough to merit consideration for jobs like the ones they were holding.

I'm kindhearted enough to hope they're still holding them.

For two others, it wasn't too good. They just made the minimum score to qualify for office worker jobs.

It just could be that some bosses need a union.

months, the Bureau of Labor Statistics reported. This meant it cost \$12.46 to buy what \$10 would buy 10 years ago.

The worker with three dependents had an average take home pay in February of \$97.25 a week. This was 28 cents more than January. But when translated into real spendable earnings it amounted to \$78.05, down 11 cents from February a year ago.

The single worker's take home pay averaged \$88.31, which represented \$70.87 in real purchasing power or a 91 cent drop for the year.

Homes, cars, clothing and consumer services were primarily responsible for the increase in the cost of living.

BLS said 69,000 workers will receive pay increases as a result of the increase.

County lawyers join Municipal union, ask bargaining

A majority of Alameda County's deputy public defenders have joined East Bay Municipal Employees 390 in what Business Representative Paul Varacalli said was the first unionization of the county's true "professionals."

Varacalli said 20 of the 26 deputies joined after a dispute over staffing and working conditions.

The union promptly sent Chief Public Defender John Nunes a list of eight requests and asked for immediate negotiations. Nunes said when union representation is established he will negotiate and submit whatever is agreed upon to the Board of Supervisors.

The union asked for a permanent staff of six lawyers, more attorneys to handle the master criminal calendar, a maximum work load of 350 cases a year instead of the present 500, an attorney available around the clock to answer prisoners' calls for counsel instead of normal working hours;

A full-time attorney assigned to appellate department, on the job training for young lawyers, examinations for promotions when higher positions are available, and interview facilities in the overflow "Little Graystone" at Santa Rita Prison.

Union member decals available

Decals proclaiming union pride are still available from the Alameda County Central Labor Council. The stickers to be placed on car windshields or windows are in red, white and blue, declaring "AFLCIO UNION MEMBER." Unions may order 1,000 for \$25.

'No cash-no holdup' plan by Milk Drivers in member's killing

East Bay milk truck drivers this week stopped handling money on their wholesale delivery rounds as a protection against a wave of holdups which culminated in the fatal shooting of driver Arnold Pope February 27.

Milk Drivers & Dairy Employees 302 served notice that, beginning last Tuesday, its wholesale drivers would collect no money. Trucks driven by the some 300 wholesale drivers carry signs on both sides, declaring "THIS DRIVER CARRIES NO MONEY."

Local 302's action was a leaf from the book of Carmen 192 and Transport Workers 250, which represent respectively A/C Transit and San Francisco Municipal Railway drivers who have stopped handling cash in order to discourage robberies.

The two other unions won approval of their transit systems' governing boards. Division 192 with strong support of the Alameda County Central Labor Council. Under their contract, the milk drivers were able to take the action unilaterally.

Besides its "no cash, no holdup" action, Local 302 has offered a \$5,000 reward for arrest and conviction of Pope's killers, Secretary-Treasurer Albert Brown disclosed. Pope, the father of four, was an Albany resident, and had been a milk driver 14 years. He was killed as he made a delivery in Oakland. The killer trio fled with no money.

Farm workers study

President Nixon has moved to determine if agricultural workers should be covered by provisions of the Taft-Hartley Act. He directed Labor Secretary Schultz and Agriculture Secretary Hardin to study the matter.

Let arbitration end long Hearst strike, says Sen. Cranston

Democratic Senator Alan Cranston has called for binding arbitration to bring "speedy and just settlement to the 16 month old Los Angeles Herald Examiner strike" and lockout.

The California Senator said that as a result of the 1,560 to 25 vote in favor of union representation by employees of the Hearst daily "both sides should now make a new effort to reach agreement."

"I am asking an outstanding civic leader in Los Angeles to devise a plan for arbitration and submit it to the publisher and unions," Cranston said.

"Federal mediators and local business, labor and civil leaders should also make a new effort to assist the parties in resuming negotiations towards reaching an agreement on arbitration."

"It would be a tragedy to Los Angeles if this strike should continue to its ultimate conclusion—either the destruction of the paper or the unions involved. In this enlightened age of business-labor relations, that should not be allowed to happen."

Hearst's attempts to decertify the striking and locked-out unions boomeranged, meanwhile. The unions overwhelmingly won certification elections held in December, and Hearst challenged all votes on grounds that unionists have been "replaced" by the professional scabs who are now putting out the paper.

That meant that their unemployment no longer was the result of a labor dispute, the Department of Employment ruled. Strikers and lockout victims in qualified cases now are getting unemployment benefits.

Evening classes

Castlemont Evening School at 8601 MacArthur Boulevard, Oakland, announced enrollments are still being taken for the courses including cabinet shop, auto mechanics, dressmaking, English as a Second Language, pre-high school subjects, shorthand, typewriting and regular academic high school subjects.

COSMOPOLITAN is one of the many Hearst magazines which Labor asks you not to buy. Do not buy any Hearst publication until all unions at the strike-bound L.A. plant return to work.

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday evening, April 8, at 8 p.m. at the Union auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,
CHARLES F. JONES,
Pers.

UNITED STEELWORKERS 1798

Executive Board Meeting, Friday April 11, 1969, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7:00 p.m. at Local Union Office.
Regular Membership Meeting, Friday April 25, 1969, 8:00 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

BARBERS 134

Our regular meeting will be held on April 24, 1969 in the Labor Temple, 23rd and Valdez Streets, Oakland.

California State Association Barberama will be held at the Hilton Hotel in San Francisco on Sunday, April 20, 1969.

NOTICE

Brothers, every week I get calls on Credit Union Business. Local 134 is NOT associated with this Barbers Credit Union. Any mail that is addressed to Local 134 and contains Credit Union Business WILL BE RETURNED TO THE SENDER. Union members who still belong to this Credit union please take note.

Fraternally,
JACK M. REED,
Sec.-Treas.

MILLMEN'S 550

SPECIAL NOTICE

A special called meeting will be held Thursday, April 10, 1969 at 8 p.m., Hall M, third floor, Labor Temple, 2315 Valdez Street, Oakland. There will be a full report on Planning Mill & Cabinet Work negotiations to date and we will take a strike vote. It is extremely important that every member under the Planning Mill & Cabinet Work agreement attend this meeting.

The next regular meeting of Millmen's Union 550 will be held on Friday, April 18, 1969 in Room 229-228 of the Labor Temple, 2315 Valdez Street, Oakland, California at 8 p.m.

One of the subjects to be discussed will be, changing the term of office from a 2 year term to a 3 year term.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting Thursday, April 3 at 8 p.m. Executive Board meets 6:30 p.m.

PLEASE NOTE: There are three nominees for Local 1304 Vice-President. The election will take place at our April 3rd meeting. There are still three members of the Safety and Health Committee, to be nominated and elected. This will be done at our April 3 meeting too.

Fraternally,
DAVE ARCA,
Rec. Sec.

ALAMEDA CARPENTERS 194

At the next quarterly meeting, Monday, April 7, 1969, the special emphasis will be to elect a delegate to attend a legislative conference April 28 through May 1, 1969 at Sacramento.

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

SPECIAL CALLED MEETING

There will be a special called meeting Thursday, April 3, 1969 at 8 p.m. at 1970 Chesnut St., Berkeley, Calif. At this meeting we will elect two Delegates to the Joint Legislative Conference at the El Dorado Hotel, Sacramento, Calif., on April 28-May 1, 1969. Refreshments will be served.

On Thursday, April 10, 1969, there will be a JOINT meeting of Locals 1158-1473 and 194, at Eagles Hall, 1228 36th Avenue, Oakland, Calif., at 8 p.m. At this meeting there will be nominations for the office of Business Representative for Locals 1158-1473 and 194.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

AFSCME U.C. 371

The next regular meeting will be held on April 12, 1969 at 2:00 p.m. in Room 155, Kroeber Hall. The Executive Board will meet at 12 noon preceding the regular meeting. Brother Murphy, chief steward, would like to have all stewards attend this meeting at 1:00 p.m. We would like to see some new faces present at this meeting. Let's have a larger turnout. See you all at the meeting.

Fraternally,
J. J. SANTOS,
Sec.-Treas.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 7:30 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and on Fridays from 7:30 a.m. to 12.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Fraternally,
L. D. (Larry) TWIST,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228-36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

CHEMICAL WORKERS 62

Chemical Workers 62 will hold their annual election of officers and delegates on Friday, April 11, 1969 at 8 p.m. at the Niles Sportsman's Club. Polls will also be open from 2 to 4 p.m. for the convenience of swing shift workers.

Fraternally,
JEROME JACQUES,
Rec. Sec.

AFSCME-EBMUD 444

The next executive board meeting will be held on April 3, 1969 at 7:30 p.m. All board members are urged to attend all meetings during the present contract and wage negotiations.

The next regular membership meeting will be held on April 10, 1969 at 7:30 p.m. The local's wage proposals will be ratified at this meeting. It's extremely important that we have full participation at this particular meeting.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, Unified School Employees Union, Local 257, will be held Saturday, April 12, 1969 at the A.P.U.-M.E.C. Hall, 3256 East 14th Street, Oakland, near Fruitvale Ave.

The Bank of America lot across the street may be used for off-street parking. The Executive Board will meet at 8 a.m. and the membership at 10:30 a.m.

Special Order of Business: Salary Proposals and recommendations from the Salary Committee.

Fraternally,
HAROLD BENNER,
Exec. Sec.

STEAMFITTERS 342

Our next membership meeting to be held on Thursday, April 3, 1969, has been designated as a Special Called meeting, as action will be taken on the resolution introduced at our last meeting, which provides that if you miss two consecutive membership meetings, you will be assessed \$5.00, subject to appeal.

This applies only to Building Trades Journeymen who are available for employment.

We also wish to call to the attention of all Refrigeration Mechanics, members of our Union, that there will be a meeting of these members on March 20, 1969, at 8:00 p.m., in room 229 of the Labor Temple.

Your attendance will be appreciated, so plan to attend.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, California 94621, at 8:00 p.m. Phone 569-3465.

The hours of the Financial Secretary's office is 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Regular monthly dues are \$9.50 per month or \$28.50 per quarter.

Blood bank assessment number 12 in the amount of \$1.00 is now due and payable.

Brother Dave Williams will be our guest speaker on April 8, 8 p.m. Topics will be Health Plan costs and problems. This should be very interesting and educational. Refreshments will be served at the conclusion of his talk and discussion.

Sorry for the error. April 3, 1969 is the date for a special called meeting for the nomination and election of delegates to the Legislative Conference to be held in Sacramento April 28, 30, and May 1. Please be in attendance, nominate and vote for candidates of your choice.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster Street, Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,
AL CHASMAR,
Sec.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agent

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

BERKELEY PAINTERS 40

The next regularly scheduled meeting to be held April 11, 1969 at 8 p.m. will be a special call for the nominations of one delegate to the International Convention.

Fraternally,
GENE SLATER,
Bus. Rep.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
JOHN G. FERRO,
Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at Local 1675 Union office, 304 13th Street, near corner of Harrison Street in Oakland.

OAKLAND CITY

Meets at 4:40 p.m. on the third Thursday of each month in the lunch room at the 5th Avenue Corporation Yard.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month at Glenmoor School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte school, 2241 Russell Street, Berkeley.

LIVERMORE CITY

Meets at 7:30 p.m. on the second Wednesday of each month at Carnegie Hall (old Library Building), Livermore.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

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County AFLCIO.

43rd Year, Number 3

April 4, 1969

JOHN M. ESHLEMAN, Editor
LEONARD MILLIMAN, Assistant to the Editor

1622 East Twelfth Street, Oakland, Calif. 94606

Phone 261-3981

Simple arithmetic and Kaiser premium boosts

Organized labor is asking a voice in the decisions of the Kaiser health care provider apparatus — and vigorously protesting this week's huge 18 per cent jump on premiums to subscribers, the great bulk of which are union members. Perhaps a piece of simple arithmetic will get across to Kaiser's higher echelon just what its rate increase means to union members' health coverage.

One collective bargaining agreement covering the members of four local unions of the same international includes an employer contribution per man per month for health and welfare, which now is more than \$4 less than the new Kaiser rate. The employers will pay a bit more May 1, leaving their contribution some \$3 below the increased Kaiser rate.

Kaiser agreed some years ago to keep its rate for this union at or near the present health and welfare contributions from employers until May 1. After that, the union's health trust simply won't have the money to pay the higher Kaiser rates. Unless the Kaiser increases are rescinded, it must shift to alternative care or the members must pay the difference.

Add to this the fact that among the Kaiser health care subdivisions are some which are NOT non-profit—including the one run by upper bracket physicians—and labor's protest has valid grounds.

He is asking thought control

In one of his typical, broadly-general, on-again, off-again ideological exhortations, the governor of the State of California has called for tests of political beliefs as part of the hiring process for University of California and State College professors.

Without a shred of statistical evidence to back up the statement, he charges the faculty's political balance is "lopsided" and that "a one-sided ideological viewpoint has been presented to our students."

He does not, incidentally, say just what side enjoys the weight of this "one-sidedness," but we don't believe he is worried that the Birch Society has an undue influence in California's higher education faculty.

What he is saying is an old, old canard which we remember rightwingers spouting 30 years ago.

The fact is that professors now as then are overwhelmingly middle-of-the-road with a substantial number of right of center and a tiny minority at varying points toward the left perimeter of political thinking.

But the actions of that tiny minority along with those of a minority of dissident students give the governor the headlines he needs to warn grimly of danger.

What he is frankly asking for now is thought control. This is true, whether you accept his first flat statement that political tests are needed or whether you go along with his gear-shifting "clarification" that he's not for tests per se but only—and what's the difference?—that he wants "political philosophies, beliefs or ideologies considered."

One question—would the governor who welcomed Birch Society support in his election campaign, consider a Birchite professorial candidate subversive?

Plight of the elderly worsens

There's an ominous warning to those of us who haven't yet retired—and a suggestion for action—in the report to the United States Senate Committee on Aging that three of every 10 persons over 65 years old are living in poverty.

The report found that, not only are the elderly poor but they are getting poorer. The retired, the report discloses, "have proportionately less income compared to persons still in the work force than they did in 1961."

These findings verify the longstanding charges by such organizations as the National Council of Senior Citizens and the AFLCIO that those who have earned their retirement by a lifetime of work need more help from their government.

And if the elderly are poor and getting poorer, we may find ourselves in desperate straits when our turn comes to retire.

One obvious conclusion is that major improvements in Social Security benefits are needed as well as more liberal treatment of the aged by states.

Neither will come very easily from the conservative-oriented Congress and State Legislature which the people have elected in recent years.

So the other conclusion in these findings is also obvious—support to labor political action.

A Long Way to Austerity



OPINIONS - You Write 'Em . . . We Run 'Em!

READER FAILED TO READ TOO CLOSELY

Editor, Labor Journal:

Once again COPE has shown its critics and detractors the awesome might of Labor's political influence. The next time the Labor Journal reports that Labor is planning a political comeback, the other side will know what THAT means for them.

Imagine the cringing and shivering of the opposition after the recent election in Contra Costa County where COPE-endorsed, young, straight candidate George Miller III just trounced several other candidates and was only beaten out by one other candidate.

I wasn't asked, but if I had been I would have said that I did not have much faith in COPE's ability to convince Mr. Average Union Member to give up his day at the pistol range and vote for an endorsed candidate. Well, I'm writing this to show that I give credit where credit is due.

I wrote a letter in November exulting in COPE's great victory then, for you to print in your "Opinions — You write 'em, we run 'em" column, but you didn't run mine. Therefore, this time I am sending a carbon copy of this letter to the Oakland Tribune, where probably more of my Union Brothers will read it anyhow.

DANA HYDE CANNON III
NABET 51

(Reader Cannon should read his East Bay Labor Journal more closely. His letter appears on page 7, column 5 of the Labor Journal edition of November 15, 1968. We welcome criticism, adverse or friendly, but prefer that it be based on facts.—Editor.)

★ ★ ★

HE'S NO FAN OF COLLEGE DISSIDENTS

Editor, Labor Journal:

The thumb has finally been pulled from the dike, and a watchmaker's letter last week did it.

In general he castigates Dr. Hayakawa as being responsible for "the clubbing of the students at S.F. State College" by the

mean and vicious police, etc., etc., ad nauseum.

This writer gathers that Mr. Charles Walsh is a firm believer in democracy and also in Democracy. He manages to lump all opposition to the pampered brats who viciously engage in wanton destruction of public property with reactionary Republicans, Hugh Burns, Ronald Reagan, the Contra Costa County D.A. and the John Birch Society. (Somehow he forgot Spiro Agnew).

As a regular attendant at union meetings (is Mr. Walsh one?) this writer has participated in democracy in action. Over a period of 20 years it was inevitable that he would be in opposition to some of the policies of the officers and/or those adopted by his union in open meeting. But he has yet to go berserk, tear down the flag, shout the presiding officer off the rostrum, overturn the lectern, bring in his own bull horn to disrupt the meeting, attack the union office and destroy the files and records, or even toss a \$600 electric typewriter out of the second-story window. (Nor has anyone else done so).

And as a home-owning taxpayer, a firm believer in debate and parliamentary procedure, this writer cannot condone the action of a very small percentage of students substituting anarchy for democratic dissent. Injecting racial overtones into the problem does not atone for the inexcusable lack of decency and courteous treatment of those large numbers of students and professors who preferred to continue the educational process.

Mr. Walsh should study his political science with more attention to detail and less to the generalities. The legislative proposal to reimburse the cities whose police departments put in so much extra time protecting state property (which is not paying its share of the local taxes) will help share the burden among all the state's taxpayers, rather than socking it to "the old coot" who happens to live in the wrong city.

How would Mr. Walsh feel if the Labor Temple at 2315 Valdez

Street, Oakland, were to be visited by a horde of hoodlums masquerading as "dissident union members" who then proceeded to smash the doors of sundry union offices, turn on fire hoses and cause other destructive acts that include personal injury, cost hundreds of thousands of dollars in property damages, and hundreds of man days of work lost due to destruction of union records and systems?

Maybe the aging "fatheads" Mr. Walsh refers to are getting just a little tired of the insatiable demands made upon their pocketbooks and patience. Just maybe these "fatheads" will regress so far as to say "to hell with these kids, let 'em pay the freight as I have to;" after all, no one can deny who is finally picking up the tab for all the taxes that support what was once considered one of the greatest state college and university systems in the nation.

BERTT LEPENDORF,
Member, Typographical
Union 36

★ ★ ★

LED THE CHARGE

"You know the story of the trade union movement of 30 years ago. You know that we led the charge, not just for recognition of our unions, but for changes in the whole fabric of society as it affected the workingman. That includes jobs, education, housing, health, international affairs . . . all areas of great progress and areas of great unfinished business." — CWA President Joseph A. Beirne.

★ ★ ★

NO TAX IF YOU GET A MILLION A YEAR

"In 1967 there were 21 individuals who reported incomes of \$1,000,000 and 155 who reported incomes of \$200,000 or over who 'paid not a dollar of federal income tax.' In contrast some 2,500,000 persons whose incomes fell below the government's 'poverty line' paid \$100,000,000 in federal income taxes." — AFL-CIO Executive Council.

Grape boycott must hurt; big promotion drive planned

More evidence that labor's boycott of California table grapes is effective came from the announcement that a grower-supported state agency has hired a top drawer nationwide public relations firm to promote grape sales.

The firm is the J. Walter Thompson Company and its client is the California Table Grape Commission set up by the Legislature in a bill signed by Governor Reagan August 25, 1967.

Commission members, a JWT spokesman said, are 21 grape growers and the commission is supported by an assessment it can collect from growers on every pound of table grapes sold during the shipping season.

That, he said, raised about \$400,000 during the 1967-68 crop year. Some — he wouldn't say how much — of it will go to what JWT quoted the commission's manager as saying would be "a total communications effort of advertising, publicity and public relations to support the sale of table grapes."

JWT's press release, from its San Francisco office and dated Fresno, further quoted Commission member Jim Hetler: "We hope to correct much of the misinformation that has been reported about our industry..."

California table grapes are on the labor boycott list because

growers refuse to recognize or bargain with the United Farm Workers Organizing Committee or even to allow workers to vote on whether they want union representation.

JWT's man in charge of the grape campaign confirmed that it was intended to overcome the effects of the boycott. But, said he, he had never known a consumer boycott to be effective in 20 years he had spent with Safeway. He blamed "vandalism" for the boycott's effects.

Latest support for the boycott came from the Hawaii state Legislature and from six major grocery chains in Detroit. The latter agreed not to handle unfair grapes.

NO VANDAL

Said the Reverend Joseph Melton, representing the Roman Catholic Archdiocese of Detroit and no supporter of "vandalism."

"The decision of the store owners was a moral one. It reflects the new conscience emerging in the conduct of business in Michigan."

And new opposition to the boycott came from a "Housewives United," which issued identical leaflets in several cities and in at least one gave the return address of a John Birch Society "American Opinion" bookstore.

Labor joins in protest on Kaiser rate

Continued from page 1

December Kaiser strike of Hospital & Institutional Workers 250.

DEMAND VOICE

That meeting also demanded labor representation in policy-making by Kaiser — including Kaiser's rate policies. Speakers pointed out that two of the four Kaiser health organizations are not non-profit.

Local 250 has since noted that its raises from that strike are far below Kaiser's big 18 per cent rate boost.

Millmen's locals, which had threatened to establish informational picket lines at Kaiser hospitals and centers throughout the Bay Area, agreed last week to withhold any action until the committee met with Edgar Kaiser.

Einar Mohn, chairman of CCHPA and director of the Western Conference of Teamsters, said Kaiser Foundation last week rejected a request of the CCHPA

executive committee to delay the rate hike for 90 days.

The executive council wanted to "prevent the precipitous withdrawal of some unions," whose negotiated contracts could not support the unexpected jump in costs, he told the San Francisco meeting.

Mohn said Kaiser replied the foundation was "sincerely troubled" by the impact of its rate increase on unions but "cannot jeopardize our own economic stability" by delaying the effective date.

Sigmund Arywitz, executive secretary of the Los Angeles Central Labor Council, predicted that the increase would be followed by another "next January and the next January after that."

CONSUMERS ORGANIZE

He said the meeting was doing "a historic thing" in "organizing on a large scale as consumers" to attack the health care problem for which California unions pay \$750,000,000 a year through negotiated plans.

"We don't want Kaiser to be hurt yet they are hurting the hell out of us," Arywitz said, bluntly calling Kaiser "a so-called non-profit institution whose doctors... are raping us financially."

Arywitz, Mohn and Secretary George Johns of the San Francisco Central Labor Council all emphasized that "it is going to take centralization of the administration of the entire labor movement in California before we solve this problem."

FINAL ANSWER

One of the tasks assigned to the select committee was to arrange for a meeting of health

Chevron strikers return in threat of 'replacement'

Striking employees returned to work at Standard Oil Company of California's Chevron Chemical Company plant in Richmond last week, beating a company deadline to "hire permanent replacements."

Meanwhile, Oil, Chemical & Atomic Workers 1-561 disclosed that it had separated itself from a Standard Oil of California boycott on orders of its international union which warned of possible legal ramifications.

OTHERS FREE

However, said Local 1-561 Secretary-Treasurer Gale T. (Jake) Jacobs, the local union's attorney disagreed with OCAW international legal counsel on the boycott. And the local's lawyer advised that other labor groups were free to boycott Standard.

Local 1-561 members returned to Chevron Chemical, following the example of Local 1-5 strikers who were working without a contract at Shell Oil and Shell Chemical plants in eastern Contra Costa as the OCAW international pressed a boycott against Shell.

Shell and Chevron Chemical were among the last holdouts as the overwhelming majority of the oil industry had settled in OCAW's nationwide strike.

UNION SHOP

The issue at Chevron Chemical was company insistence on ending a union shop contract.

OCAW Local 1-5, whose members work for Shell at its Martinez refinery and at Martinez and Shell Chemical plants, urged a boycott of Shell brand fly-spray, lighter fluids and fertilizers in addition to Shell gasoline, oil and other automotive products.

Both companies had insisted on the right to fire certain strikers, and Shell denied returning workers use of the company parking lot unless they removed their "Don't Buy Shell" bumper stickers.

and welfare trust fund officers in Northern California with Kaiser administrators to try to find solutions to some of the problems.

Speakers repeatedly emphasized the necessity of union representatives sitting within the Kaiser organization in planning and policy making.

Comments of delegates ranged from a tribute to Kaiser to the comment of President Ed A. Cordeiro of Carmen 1922 that Kaiser has "one of the lousiest services in the area."

Gunnar (Benny) Benonys, business representative of Carpenters 36, expressing "deep concern over the trend in cost" of health coverage urged a "meeting of trustees and Kaiser."

UNIFY BARGAINING

A longer range goal was an attempt to unify trusts into a single bargaining entity for health coverage for unions.

This was implied in the meeting's action on a motion by William Leshe, business representative of Carpenters 180 of Vallejo.

Next steps were left up to the select committee after its meeting with Kaiser.

Besides Groulx, the committee includes Johns, Mohn, Arywitz, of the Los Angeles Central Labor Council; Emerson Street, business representative of the Santa Clara County Central Labor Council; Dan Del Carlo, secretary-treasurer of the San Francisco Building Trades Council; Cordeiro of Carmens 192; Sam Swisher, business representative of Machinists 824, Richmond; Charles W. Walker, International Brotherhood of Electrical Workers 11; John A. Rebeiro, Millmen 262; and Jerome L. Schwartz, Health Services Research Program of the Institute for Business and Economic Research.

Tough times loom as GOP wins in State Senate race

Labor faces a rough time in the California Legislature as a result of the defeat last week in Contra Costa County of George Miller III, the progressive Democratic candidate for the State Senate.

District Attorney John A. Nejedly, veteran Republican campaigner, won 82,939 to 61,102.

His election gave Governor Reagan a 21-19 majority in the State Senate to combine with his control of the Assembly.

Tony Cannata, president of the Contra Costa County Central Labor Council, attributed Miller's loss largely to the "smear campaign" of Reagan's publicity man "that the 23-year old Democrat was soft on campus disorders."

Miller carried the cities where workers live — Richmond, Martinez, Pittsburg, Antioch and San Pablo.

But he did not run up enough margin to offset the Republican vote from suburban communities of Concord, Lafayette, Pleasant Hill and Walnut Creek.

On the bright side Cannata noted that the campaign "showed organized labor can unite behind a candidate."

"Organized labor was never more united in Contra Costa County. The cooperation between affiliated and independent unions was great."

Miller had the united support of AFLCIO, Teamsters and International Longshoremen's and Warehousemen's union who waged a determined campaign to get out the vote in workingmen's areas.

The special election was to fill a Senate seat created by the January 1 death of Miller's father, the late Senator George Miller Jr.

8 paint firms sign interim agreements

Continued from page 1

Sherwin - Williams, National Lead, Pabco and DeSoto.

Interim agreements covered Amchem Products, in Fremont; W. N. Boysen Co. with plants in Oakland and Emeryville; Frank W. Dunne Co., in Oakland; Inter-Coastal Paint Co., Union City; Morwear Paint Co., in Oakland, and A. H. Thompson Lacquer Co., in Berkeley.

Local 1101, standing by for a call from federal mediators for resumption of negotiations, was picketing plants and warehouses of the struck companies and manning consumer information lines at retail outlets. The struck firms are represented by United Employers.

Jaramillo announced that volunteers would assemble between 8:30 and 9 a.m. tomorrow (Saturday) at the Labor Temple, 2315 Valdez Street, Oakland, to drive to Sacramento for informational picketing against DeSoto's paints at two big Sears stores.

The recent California State Conference of Painters has approved a statewide boycott of the struck companies.

No use for RTW

The Moore Business Forms company has donated \$250 to the California "right-to-work" group, the Alameda County Building Trades Council was told this week.

As a result, it wrote the company, informing it that the BTC will ask the rest of labor not to patronize the firm for its support of the attempt to wipe out the union shop.

Valenzuela and Mrs. Allred backed

Continued from page 1

Reservations at \$5 each are available at the local BTC office.

The BTC came to the aid of Culinary Workers 823 by voting to approve picketing at the Mission Pines Cafe at 43689 Mission Boulevard, Fremont, in answer to a company sign in the restaurant window that Teamsters and the BTC do not sanction the picketing.

Leroy Barstow of Painters 1178 was named the BTC's delegate to a meeting of the Veterans Christmas Committee April 28 to plan Christmas activities for patients at Livermore Veterans and Oakland Naval Hospitals. New Building Trades contracts reported are with Mt. Shasta Home Builders, Inc., West Valley Construction Company and Ken Combs.

NEW

UNION PAY CHECK PROTECTION

ADD THIS UP!

\$125.00	Rent (Apartment)
150.00	Food
75.00	Car payment
30.00	Gas and Oil
15.00	Utilities
20.00	Clothing
27.00	Bank Loan
20.00	Medical
20.00	Insurance

A UNION MEMBER'S MONTHLY BILLS

\$482.00

WHAT ARE YOURS?

Then it struck him! What would happen if he were sick or hurt and COULDN'T WORK? How long would he last? 15 days, 30 days? His bills would go on, his INCOME WOULD STOP! Everything he owns or does is dependent on his income.

Fortunately, he was eligible for UNION PAYCHECK PROTECTION. Now his APARTMENT, RENT, FOOD, CAR PAYMENT and other miscellaneous bills are paid, when he's unable to work because of sickness or accident. HOW ABOUT YOURS?

1. Pays first day accident, first day sickness.
2. At home out of hospital.
3. Double while in hospital.
4. Pays over and above state disability and union insurance.

Take yourself off the danger spot! Why gamble? Serious illness can ruin the future for you, your family and your business. You can save thousands of dollars tomorrow by MAILING THIS COUPON TODAY!

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